

EXECUTIVE ORDER NO. 023  
Series of 2013

**AMENDMENT OF THE EXECUTIVE ORDER NO. 15, SERIES OF 2013,  
ON RECONSTITUTING THE COMPOSITION OF THE GRIEVANCE  
MACHINERY COMMITTEE IN THE LOCAL GOVERNMENT UNIT OF  
ALAMINOS CITY, PANGASINAN**

**WHEREAS**, Section I under Rule XII entitled **COMPLAINTS AND GRIEVANCES** of the Omnibus Rules Implementing Book V of Executive Order No. 292 otherwise known as The Administrative Code of 1987 (hereinafter referred to as Omnibus Rules) provides for the guidelines, procedures and composition of the Grievance Committee;

**WHEREAS**, the City of Alaminos adopted on October 11, 2001 and subsequently approved by the Civil Service Commission on November 8, 2001 a Grievance Machinery in line with the Revised Policies on the Settlement of Grievance in the Public Sector contained in CSC Resolution No. 100113 dated January 10, 2001 and implemented through CSC MC No. 02 s. 2001;

**WHEREAS**, the Grievance Machinery is an integral component for a successful implementation of a Career and Personnel Development Plan for the City of Alaminos;

**WHEREAS**, the term of office of the Grievance Committee as composed had already expired and, therefore, needs to be reconstituted;

**NOW, THEREFORE, I, ARTHUR F. CELESTE**, Mayor of the City of Alaminos Pangasinan, by virtue of the powers vested in me by law, do hereby reconstitute the composition of the Grievance Committee for the Local Government Unit of Alaminos City, Pangasinan.

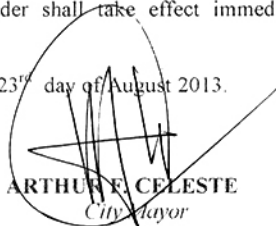
**Section I. Composition and Term of Office.** The Grievance Machinery Committee is hereby reconstituted as follows with a term of two (2) years.

Chairman	Reynaldo R. Castro
Members	Imelda F. Ruiz
	Milagros L. Go
	Marina P. Terrado
	Wilma B. Neri
	Solomon B. Tablang
	Rowena Cabanilla

**Section II. Compensation.** All members of the Committee shall not receive additional compensation or benefit in the performance of their duties.

**Section III. Effectivity.** This Executive Order shall take effect immediately upon signing.

Done in the City of Alaminos, Pangasinan this 23<sup>rd</sup> day of August 2013.

  
ARTHUR F. CELESTE  
City Mayor